

City of Cuyahoga Falls

Human Resources Department

Mayor Don Walters
2310 Second St.
Cuyahoga Falls, Ohio 44221



Vickie M. Steiner, PHR
Human Resources Director

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

Title II: Local Government – Services, Programs, & Activities

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 (“ADA”), the City of Cuyahoga Falls will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Cuyahoga Falls does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: The City of Cuyahoga Falls will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Cuyahoga Falls’ programs, services, and activities, including qualified sign language interpreters and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Cuyahoga Falls will make all reasonable modifications to its policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its services, programs, and activities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a service, program or activity of the City of Cuyahoga Falls, should contact the ADA Coordinator in person or by mail to: 2310 Second St., Cuyahoga Falls, OH 44221, by telephone to: 330-971-8195, or by email to: HR@cityofcf.com as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Cuyahoga Falls to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Cuyahoga Falls is not accessible to persons with disabilities should be directed to the Human Resources Director/ADA Coordinator by mail to: 2310 Second Street, Cuyahoga Falls, OH 44221, by telephone to: 330-971-8195, or by email to: HR@cityofcf.com.

The City of Cuyahoga Falls will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.